



2017 FedView Survey

DoD OIG Survey Snapshot

"I believe the improvement in our FedView results reflects the efforts of many employees and managers throughout the OIG, who have worked hard to improve OIG processes, communication, employee engagement, and other areas important to the OIG."

– Acting Inspector General Glenn Fine
September 2017

My Work Experience

2) I have enough information to do my job well.

DoD OIG 2017 – 76%¹

DoD OIG 2016 – 71%

DoD 2017 – 72% Government wide 2017 – 71%

17) I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

DoD OIG 2017 – 66%

DoD OIG 2016 – 61%

DoD 2017 – 68% Government wide 2017 – 64%

My Work Unit

21) My work unit is able to recruit people with the right skills.

DoD OIG 2017 – 54%

DoD OIG 2016 – 48%

DoD 2017 – 42% Government wide 2017 – 42%

27) The skill level in my work unit has improved in the past year.

DoD OIG 2017 – 61%

DoD OIG 2016 – 57%

DoD 2017 – 56% Government wide 2017 – 56%

My Agency

30) Employees have a feeling of personal empowerment with respect to work processes.

DoD OIG 2017 – 45%

DoD OIG 2016 – 35%

DoD 2017 – 50% Government wide 2017 – 47%

34) Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

DoD OIG 2017 – 72%

DoD OIG 2016 – 65%

DoD 2017 – 59% Government wide 2017 – 59%

37) Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

DoD OIG 2017 – 60%

DoD OIG 2016 – 51%

DoD 2017 – 57% Government wide 2017 – 55%

38) Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

DoD OIG 2017 – 75%

DoD OIG 2016 – 68%

DoD 2017 – 71% Government wide 2017 – 69%

39) My agency is successful at accomplishing its mission.

DoD OIG 2017 – 77%

DoD OIG 2016 – 70%

DoD 2017 – 81% Government wide 2017 – 76%

40) I recommend my organization as a good place to work.

DoD OIG 2017 – 61%

DoD OIG 2016 – 53%

DoD 2017 – 67% Government wide 2017 – 66%

41) I believe the results of this survey will be used to make my agency a better place to work.

DoD OIG 2017 – 44%

DoD OIG 2016 – 39%

DoD 2017 – 38% Government wide 2017 – 42%

¹ Percentages have been rounded to the nearest whole number.

Leadership

53) In my organization, senior leaders generate high levels of motivation and commitment in the workforce

DoD OIG 2017 – 51%

DoD OIG 2016 – 36%

DoD 2017 – 47%

Government wide 2017 – 43%

54) My organization's senior leaders maintain high standards of honesty and integrity.

DoD OIG 2017 – 62%

DoD OIG 2016 – 45%

DoD 2017 – 60%

Government wide 2017 – 54%

55) Supervisors work well with employees of different backgrounds.

DoD OIG 2017 – 73%

DoD OIG 2016 – 63%

DoD 2017 – 71%

Government wide 2017 – 68%

56) Managers communicate the goals and priorities of the organization.

DoD OIG 2017 – 68%

DoD OIG 2016 – 56%

DoD 2017 – 63%

Government wide 2017 – 62%

57) Managers review and evaluate the organization's progress toward meeting its goals and objectives.

DoD OIG 2017 – 65%

DoD OIG 2016 – 56%

DoD 2017 – 63%

Government wide 2017 – 62%

58) Managers promote communication among different work units (for example, about projects, goals, needed resources).

DoD OIG 2017 – 61%

DoD OIG 2016 – 51%

DoD 2017 – 57%

Government wide 2017 – 55%

60) Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

DoD OIG 2017 – 63%

DoD OIG 2016 – 55%

DoD 2017 – 62%

Government wide 2017 – 60%

61) I have a high level of respect for my organization's senior leaders.

DoD OIG 2017 – 61%

DoD OIG 2016 – 47%

DoD 2017 – 60%

Government wide 2017 – 56%

My Satisfaction

64) How satisfied are you with the information you receive from management on what's going on in your organization?

DoD OIG 2017 – 65%

DoD OIG 2016 – 51%

DoD 2017 – 52%

Government wide 2017 – 50%

65) How satisfied are you with the recognition you receive for doing a good job?

DoD OIG 2017 – 59%

DoD OIG 2016 – 53%

DoD 2017 – 51%

Government wide 2017 – 50%

66) How satisfied are you with the policies and practices of your senior leaders?

DoD OIG 2017 – 54%

DoD OIG 2016 – 39%

DoD 2017 – 49%

Government wide 2017 – 45%

Key Question

71) Considering everything, how satisfied are you with your organization?

DoD OIG 2017 – 61%

DoD OIG 2016 – 49%

DoD 2017 – 61%

Government wide 2017 – 60%